

**ARKANSAS FORESTRY COMMISSION
STANDARDS OF CONDUCT AND DISCIPLINARY POLICY
ACKNOWLEDGEMENT**

I have read and understand that the Standards of Conduct and Disciplinary Policy are conditions of employment and accept this job under those conditions. I understand that this is not an employment contract, but is instead intended to provide certain guidelines and procedures regarding employment.

The AFC expects that all employees conform to AFC policies and procedures. Employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of the AFC. The AFC is an “employment at will” employer.

Employee Signature

Date