

**ARKANSAS FORESTRY COMMISSION
EQUAL EMPLOYMENT OPPORTUNITIES
POLICY STATEMENT
§ 10**

1. The AFC provides equal employment opportunities without regard to race, creed, sex, religion, national origin, age, or disability.
2. Unlawful employment discrimination by any employee shall be grounds for dismissal.
3. Each employee will receive a copy of the AFC grievance procedures (§ 30). Employees should follow these procedures if they feel they have been discriminated against. Grievances are confidential. The AFC will not tolerate retaliation against an employee for filing an equal employment opportunity grievance.
4. Each employee will receive a copy of this policy statement and it is to be displayed at each AFC office.
5. This revised AFC Equal Employment Opportunities Policy § 10 supersedes all earlier versions of the AFC § 10 and interpretive memoranda, which are hereby repealed.