

**Arkansas Forestry Commission
Racial Profiling
Policy and Procedure Statement
§195**

1. No AFC Law Enforcement Officer shall stop, detain, arrest, or investigate any individual solely because of race, ethnicity, national origin, or religion.
2. "Racial profiling" does not include reliance on identifying factors when the officer is seeking to apprehend a specific suspect whose race, ethnicity, or national origin is part of the description of the suspect and the description is thought to be reliable and locally relevant.
3. AFC Law Enforcement Officers must have reasonable suspicion to stop, arrest, or detain any individual. Reasonable suspicion which will justify officers in stopping an individual in public is the quantum of knowledge sufficient to induce ordinarily prudent and cautious officers under the circumstances to believe criminal activity is at hand.
4. AFC Law Enforcement Officers will identify themselves by name and jurisdiction, and state the reason for the stop or arrest. Each Officer will carry an AFC state identification card and will present this card if asked for additional identification.
5. All complaints of "racial profiling" will be forwarded to the Law Enforcement Division of the AFC at the Little Rock office. An internal investigation will be initiated, and the findings of the investigation will be handled in accordance with the AFC disciplinary policy.
6. No AFC employee will retaliate against any other employee or citizen who reports suspected racial profiling.